

## Veterinary Medicine Program Key Performance Indicators (2021-2022)

Summary of the program KPIs	
KPI No.	KPI Description
KPI-P-01	Percentage of achieved indicators of the program operational plan objectives
KPI-P-02	Students Evaluation of quality of learning experience in the program
KPI-P-03	Students' evaluation of the quality of the courses
KPI-P-04	Completion rate
KPI-P-05	First-year students retention rate
KPI-P-06	Students' performance in professional/ or national examination
KPI-P-07	Graduates' employability Enrolment in postgraduate programs
KPI-P-08	Average number of students in the class
KPI-P-09	Employers' evaluation of the program graduates proficiency
KPI-P-10	Students' satisfaction with the offered services
KPI-P-11	Ratio of students to teaching staff
KPI-P-12	Percentage of teaching staff distribution
KPI-P-13	Proportion of teaching staff leaving the program
KPI-P-14	Percentage of publications of faculty members
KPI-P-15	Rate of published research per faculty member

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KPI-P-16	Citations rate in refereed journals per faculty member
KPI-P-17	Satisfaction of beneficiaries with the learning resources
KPI-P-18	Percentage of courses independently evaluated by students in the department for this academic year.
KPI-P-19	Performance of internal (University) independent verification for the program on the student achievement of the learning outcomes of the program during this academic year
KPI-P-20	Performance of external independent verification for the program on the student achievement of the learning outcomes of the program during this academic year
KPI-P-21	Percentage of interactive teaching staff with the quality improvement strategies of the program
KPI-P-22	Average teaching load for academic staff
KPI-P-23	Average office hours for academic staff
KPI-P-24	Percentage of students who successfully passed the first year
KPI-P-25	Level of the student satisfaction with the cooperative training program
KPI-P-26	level of the students satisfaction with the academic and professional advisory services
KPI-P-27	Percentage of students participating in extracurricular activities
KPI-P-28	Numbers of data bases available for the students and teaching staff on the college web site
KPI-P-29	Student evaluation for library services
KPI-P-30	Numbers of available laboratories in the program
KPI-P-31	Percentage of teaching staff participating in the professional development activities during last year
KPI-P-32	Diversity of the sources of the PhD certificate of the staff members
KPI-P-33	Numbers and percentage of teaching staff who occupy official posts in the international academic, professional or research organizations

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KPI-P-34	Percentage of teaching staff who are reviewers in international journals
KPI-P-35	Numbers of joint research projects with the industrial sector or counter-staff from local and international institutions
KPI-P-36	Numbers of submitted papers of teaching staff during the past year.
KPI-P-37	Percentage of full time teaching staff and employee who participated in one of the community service activities
KPI-P-38	Numbers of training / cultural programs provide by the program directly to the community
KPI-P-39	Graduation rate